

**Warren Woods School District
Administrative and Support Staff
Public Employers Health Benefit Act (PA 106)
Summary of Activity and Results
2019**

Under the provisions of Public Employees Health Benefit Act (PA 106), Warren Woods School District (the District) requested Papet-Westley & Associates, LLC to seek proposals for alternatives to their existing employee benefits for Health and Prescription Drug coverage for their Administrative and Support Staff groups. The District currently provides group coverage for this group through Priority Health. Vision coverage is insured through NVA/Benecard.

REQUEST FOR PROPOSAL

Accordingly, we collected information from the District, from which we developed bid specifications and requested duplication of the current plans along with additional medical options to determine if there are advantages in changing carriers. After the District's review and approval, a Request for Proposal was developed and sent to the following approved carriers:

1. Blue Cross Blue Shield of Michigan
2. Health Alliance Plan
3. MESSA
4. Priority Health
5. United Healthcare

In addition, the RFP was sent to the following carriers requesting vision coverage only proposals:

1. ADN (Current dental carrier)
2. National Vision Administrators (NVA) (Current vision carrier)

Proposals were received from Blue Cross Blue Shield of Michigan, MESSA, Priority Health and NVA. United Healthcare and Health Alliance Plan declined to quote due to the inability to provide competitive rates. ADN declined to quote as they do not have a vision network.

Conclusion:

After careful evaluation, it was determined the Priority Health and NVA alternatives best meet the District's objectives.